

## OCCUPATIONAL HEALTH AND SAFETY POLICY OF MASTERPRESS S.A.



### Introduction

The occupational health and safety policy of Masterpress S.A. serves as a foundational component in the execution of the business strategy.

The Company is committed to the ongoing enhancement of working conditions and safety. The safety of employees, guests, and all individuals associated with Masterpress S.A. remains the Company's foremost priority.

Demonstrating a commitment to the well-being of its employees and striving to enhance working conditions as well as occupational health and safety initiatives, Masterpress S.A. pledges to:

- Further enhance the Integrated Management System grounded in the established Quality Management System,
- Monitor key indicators that reflect the status of working conditions, such as the incidence of workplace accidents, potential absenteeism, near misses, and the frequency of non-compliances during periodic area audits,
- Prevent workplace accidents and occupational illnesses,
- Reduce hazards and inconveniences associated with workstations,
- Implement safe practices and technologies,
- Enhance the organization of working conditions,
- Foster initiatives aimed at ensuring equal treatment for all employees and address any manifestations of discrimination in actions and decisions at every level of the organization,
- Adhere to relevant laws and occupational health and safety standards across all operational areas.

The occupational health and safety policy at Masterpress S.A. is primarily executed through:

- Organizing workstations in compliance with legal regulations pertaining to health and safety work environment and ergonomics, considering workplaces for individuals with disabilities,
- Systematic investigations and assessments of the workplace environment,
- Identifying hazards and evaluating occupational risks,
- Introducing innovative technological solutions designed to mitigate risks.
- Fostering the personal development of employees by providing opportunities for knowledge acquisition and skill enhancement.
- Professional qualifications, Involving each supervisor and all employees in initiatives focused on the continuous enhancement of occupational health and safety,
- Providing all essential resources and tools for the effective implementation and maintenance of the assumptions.
- Utilizing the best knowledge, effective practices, and established models in the realm of continuous enhancement of safe and hygienic working conditions.

The occupational health and safety policy is disseminated to all employees of Masterpress S.A.

### MASTERPRESS S.A.

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