

ENVIRONMENTAL POLICY OF MASTERPRESS S.A.



Introduction

The mission of Masterpress S.A. is to provide labeling solutions for our customers' products in the most efficient, innovative, and sustainable manner, supporting their market success in alignment with the principles of environmental responsibility. To achieve this, Masterpress S.A. operates according to its core values of Responsibility, Integrity, and Respect. We adhere to all environmental and product regulations while supporting the UN Sustainable Development Goals, integrating them into our approach to innovation and quality.

Sustainable production methods and the creation of eco-friendly packaging solutions are the foundations of social responsibility at Masterpress S.A. We utilize processes and technologies that minimize negative environmental impacts. The Company is committed to systematically implementing sustainable practices throughout the entire supply chain. As a result, we produce more efficiently and deliver environmentally friendly labels. We believe that growth should not come at the expense of the environment; therefore, we continuously improve our conservation efforts to minimize our impact both locally and globally.

Environmental Goals and Commitments

As a socially responsible company, Masterpress S.A. has integrated environmental objectives into its operations by implementing an environmental policy realized through:

- Incorporating environmental standards relevant to our stakeholders.
- Ongoing monitoring of our operational environmental impact.
- Analyzing and eliminating environmental hazards and risks through constant supervision of machinery and installations.
- Continuous improvement of technological processes.
- Optimizing the consumption of raw materials and production supplies.
- Reducing emissions to air, water, and soil.
- Implementing selective waste collection programs.
- Promoting eco-friendly attitudes among employees and throughout the value chain.
- Collaborating with stakeholders in the value chain to implement sustainable organizational and technological solutions.
- Systematic training and motivation of employees to take environmental action.
- Continuous improvement and optimization of the environmental management system.

Climate Change

In response to growing climate challenges, the Company takes action in two complementary areas: climate change adaptation and mitigation of our own impact. On one hand, we address the need to adapt to climate effects by integrating climate risk management into our operational and procurement processes. This strengthens our resilience against extreme weather events, supply chain disruptions, and changing environmental regulations. On the other hand, we strive to limit our climate impact by reducing greenhouse gas emissions.

Masterpress S.A.'s commitments in this area include:

- Implementing a decarbonization strategy focused on increasing energy efficiency and ensuring label production is as sustainable as possible regarding energy use and emissions.
- Annual calculation of the carbon footprint across all three scopes.
- Continuous improvement of carbon footprinting methods, particularly by using actual emission factors obtained from suppliers.

- Implementing low-energy technologies characterized by a smaller carbon footprint per production unit.
- Including product emission intensity as a criterion in supplier assessment and selection processes.
- Collaborating with customers during the label design phase to optimize their climate impact as part of the total packaging.
- Calculating the carbon footprint of products to better inform stakeholders of their environmental impact and identify reduction opportunities.

Water and Marine Resources

Regarding responsible water management, Masterpress S.A. takes steps toward its protection, rational use, and the mitigation of potential negative impacts on the aquatic environment. Since water is a non-renewable resource on a local scale, our priority is its efficient use and the effective quality control of discharged wastewater.

Masterpress S.A.'s commitments include:

- Minimizing the negative impact of industrial wastewater by monitoring discharge quality, adhering to applicable standards and permits, and implementing corrective actions when deviations occur.
- Rational water management by striving for optimal consumption in production processes, reducing losses through system optimization, and raising employee awareness.

Air Pollution

To protect air quality and public health, Masterpress S.A. works to reduce atmospheric emissions and maintain high infrastructural standards at our production facility. A key priority is minimizing the impact of technological processes, especially concerning Volatile Organic Compounds (VOCs), which are characteristic of the printing and label processing industry. Additionally, the Company implements solutions to reduce hazardous substances in production.

Masterpress S.A.'s commitments include:

- Compliance with all applicable environmental standards and permits regarding air emissions.
- Reducing air pollutants, particularly VOCs, through regular measurements, performance analysis of current solutions, and implementing source-reduction measures.
- Maintaining high environmental and technological infrastructure standards through regular technical upkeep, adopting current industry standards and "Best Available Techniques" (BAT), and constant monitoring of production facilities.

Biodiversity

To protect biodiversity and combat deforestation, Masterpress S.A. ensures the responsible sourcing of raw materials and supports global and EU initiatives for ecosystem protection. Recognizing that industrial activity can indirectly contribute to environmental degradation, we ensure our procurement processes and supplier relationships address these challenges.

Masterpress S.A.'s commitments include:

- Implementing EUDR (EU Deforestation Regulation) requirements by monitoring the supply chain for compliance, ensuring that regulated materials do not originate from deforested or degraded land (post-December 31, 2020), and maintaining proper documentation.
- Collaborating with contractors by supporting suppliers in adapting to environmental regulations through education and dialogue, including environmental aspects in supplier qualification, and promoting certified raw materials.

Circular Economy (GOZ)

Masterpress S.A. implements actions based on Circular Economy principles to ensure responsible resource use. Our goal is the efficient use of both renewable and non-renewable natural resources, responsible chemical management, and minimizing environmental impact throughout the product life cycle.

Masterpress S.A.'s commitments include:

- Design for Circularity: Proposing recyclable solutions, collaborating with clients to improve total packaging recyclability, increasing the use of recycled and certified materials (e.g., FSC), and reducing product weight.
- Circular Material and Waste Management: Systematic analysis of waste generation, applying the waste hierarchy (prevention, reuse, recycling, recovery), and working exclusively with authorized waste disposal partners.
- Education and Stakeholder Engagement: Raising employee awareness of circular principles, supporting customers in sustainable packaging design, and conducting dialogue across the value chain.

Masterpress S.A. believes it can make a significant contribution to global sustainable development and environmental protection. All employees are required to follow these policy guidelines. The Management Board is responsible for providing the leadership and resources necessary to fulfill these commitments and ensuring our environmental impact is communicated and understood at every level of the organization.

This Environmental Policy has been communicated to all employees of Masterpress S.A.

MASTERPRESS S.A.

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