
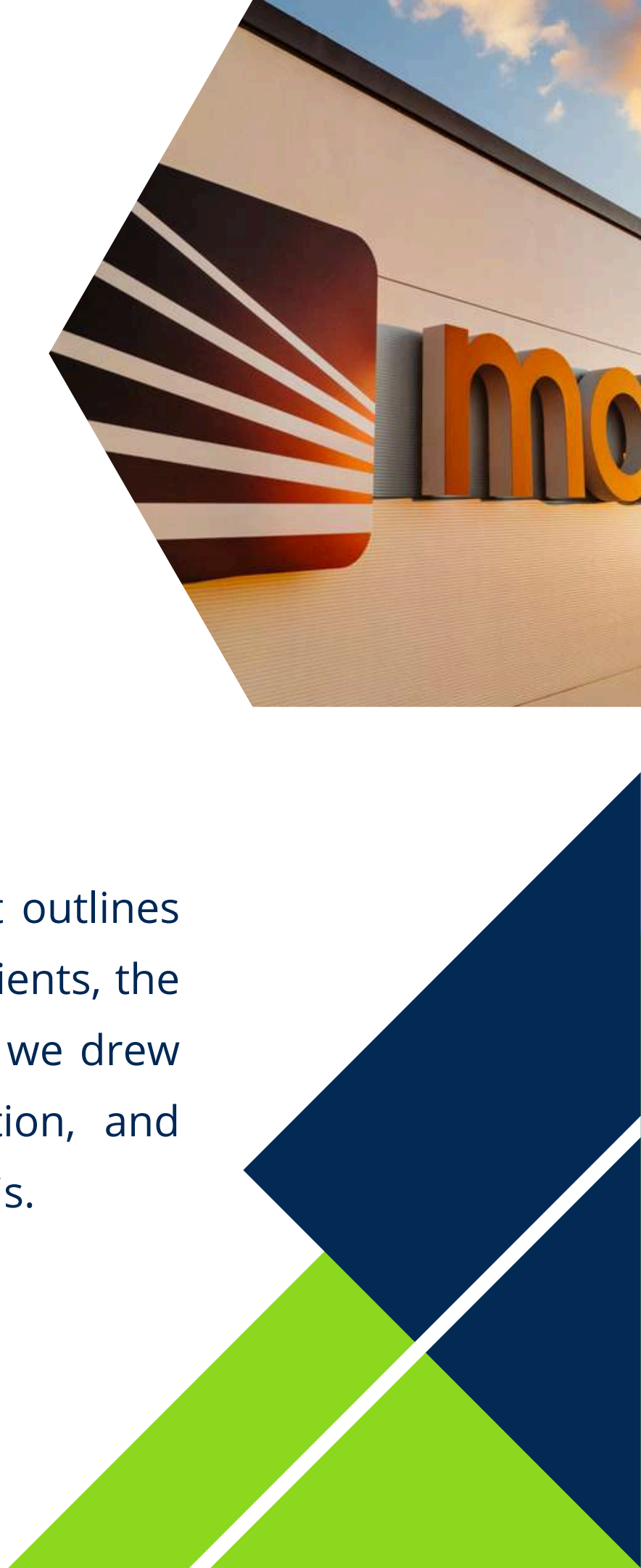





2025 - 2030 MASTERPRESS S.A. SUSTAINABILITY STRATEGY



For years, Masterpress has provided clients with labeling solutions that support their brands' success in a competitive market. Since our inception, we have built our business on core Values: Respect, Integrity, and Responsibility. These values align with our mission, support our culture, and serve as a commitment to how we treat one another, our clients, our partners, and the natural environment.

Therefore, we have developed a sustainability strategy for the years 2025–2030. It outlines specific actions we aim to deliver in accordance with our Values—focusing on our clients, the planet, future generations, and our own business growth. In shaping this strategy, we drew from our extensive experience in printing technologies, environmental protection, and Corporate Social Responsibility (CSR). This strategy will be reviewed on a biennial basis.

Our sustainability goals focus on four key areas:



**RESPONSIBLE
PRODUCT**



**THE
ENVIRONMENT**

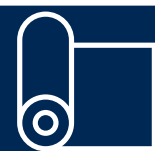


SOCIETY



**BUSINESS
PRACTICES**





RESPONSIBLE PRODUCT

We aim not just to adapt to change, but to actively drive new solutions.

We offer products that are safe for end-users. We aim to solve the packaging industry's greatest challenges through investments in our dedicated internal Research and Development Department, collaboration with scientific institutions, external laboratories, and our suppliers, as well as our active membership in the packaging committee of the Polish Committee for Standardization (PKN).

We strive to ensure that our sustainability strategy is built upon sustainable production methods and the conscious integration of our customers' experiences, allowing us to deliver the best solutions for a circular economy.



THE ENVIRONMENT

We care for the planet and are committed to reducing greenhouse gas emissions.

For years, Masterpress has taken proactive steps to preserve the beauty of nature for future generations. A clear example of this is our modern 16,500 m² production facility, where we have implemented a range of infrastructural solutions designed to reduce the company's environmental footprint. In shaping our sustainability strategy, we focused on investing in technologies that will translate into lower energy consumption, improved production efficiency, and waste reduction.





SOCIETY

We create a stable workplace and foster a positive organizational culture.

We participate in the life of local communities, providing support and education.

At Masterpress, our employees represent an unquestionable value. For us, the company is not just a workplace; it is also a space for personal and professional growth, as well as continuous improvement. We believe that the success and satisfaction of each employee translate into the success of the company. In developing our strategy, we focused on actions that will make our company even better in terms of expertise, organization, and communication. We believe that this approach gives us the opportunity to work with the best. As a local company, we aim to undertake local initiatives that contribute to the development and support of our immediate surroundings.



BUSINESS PRACTICES

We conduct our business transparently and aim to be part of sustainable supply chains.

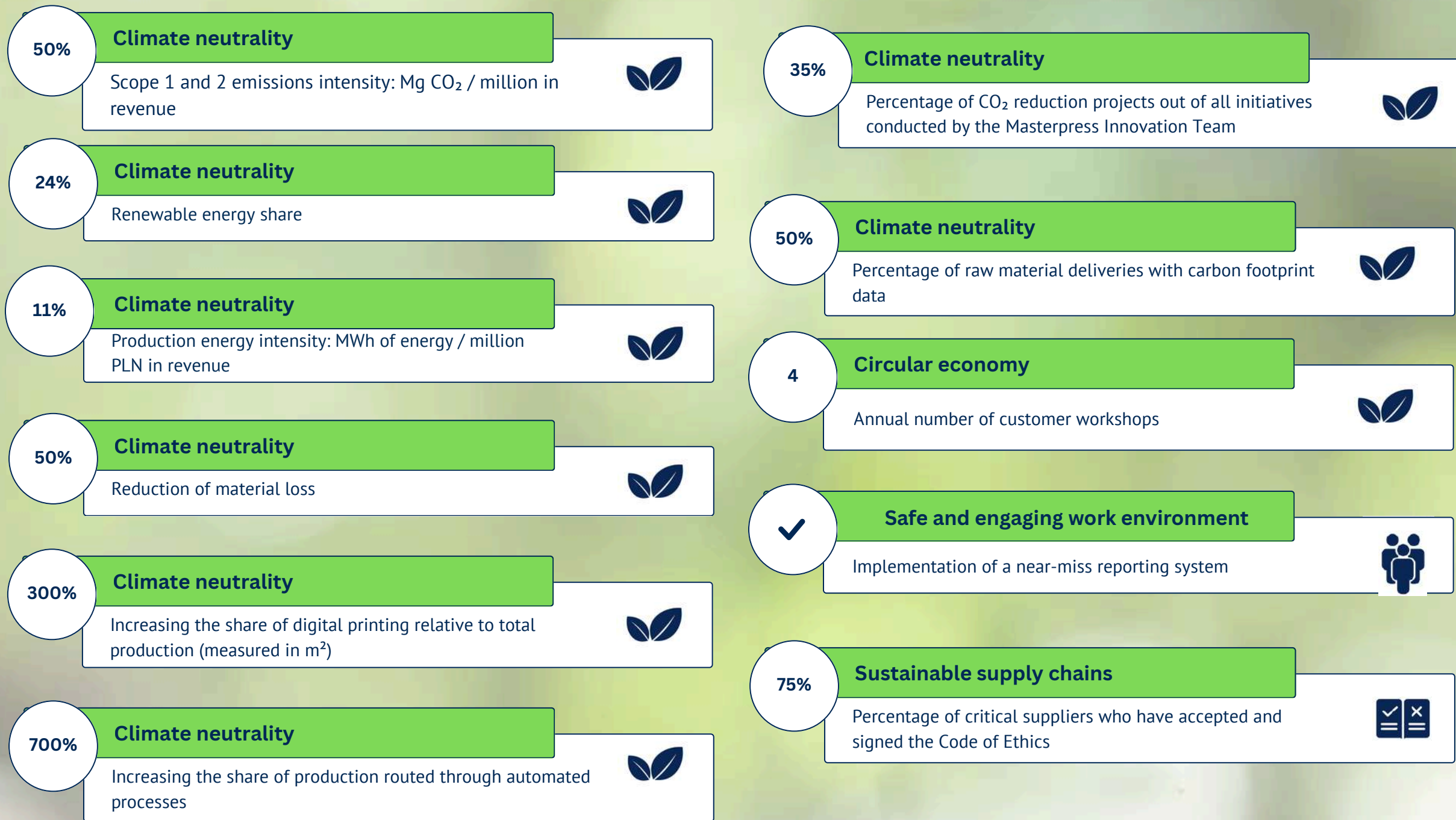
Our ambition is to establish best practices in corporate governance and across the value chain. We want to engage our business partners in upholding our Values and achieving our targets. We will also strive to strengthen the due diligence process within our supply chains.



For the years 2025–2030, we have adopted targets that support the UN Sustainable Development Goals



OUR 2030 GOALS



Masterpress S.A.'s commitment to reducing emissions



MASTERPRESS S.A.'S COMMITMENT TO REDUCING EMISSIONS 2025

